

I Choose Opportunity

Whatever job you're looking for, you can probably find it at Cargill. Our diverse partnerships across a variety of industries mean countless career opportunities for you. It's your choice. It's your future. And you can make it happen at Cargill.

Cargill Animal Nutrition provides customized animal productivity solutions to commercial producers across the Americas, Europe, and Asia. Rather than focusing on standardized nutrition products, we create customized ingredient blends and management programs to fit each situation. Our research-proven management and nutrition technologies suit the specific needs of our diverse array of customers. And our animal nutrition and management experts offer the scope and creativity to serve the unique needs of each customer.

Position Overview

A multi-year rotating training assignment that will expose the trainee to all aspects of CAN's business, with an emphasis on Tradico disciplines including trading, merchandising, and risk management as well as foundations of leadership. The trainee will be responsible to meet learning objectives at specific checkpoints during their rotations, and to show continuous progress toward being ready to accept a larger assignment upon completion of the program.

Principle Accountabilities:

40% Merchandising: Commodity Ingredient Trading (flat price and basis), Supply Chain planning, Futures markets, hedging, cross-hedging and basis trading.

20% Leadership Development – learn and experience managing people

15% Analysis: Supply/Demand, Ingredient relative value in feed

15% General Business learning: gain experience and exposure to other facets of CAN's business: finance, sales, plant operations, customer service, and food safety

10% Understanding of CAN Internal Technology Solutions.

Required:

- Strong analytical thinking skills, and an ability to form an opinion (sometimes without complete information) and execute decisively
- Ability to solve complex problems through innovation, collaboration, creativity and determination
- Demonstrated strong leadership skills
- Excellent communication skills
- Previous commercial experience.
- Willing to Relocate

Preferred:

- Bachelor's degree in business, operations, or other related field

Cargill is an international producer and marketer of food, agricultural, financial and industrial products and services. Founded in 1865, the privately held company employs 131,000 people in 66 countries. Cargill helps customers succeed through collaboration and innovation, and is committed to applying its global knowledge and experience to help meet economic, environmental and social challenges wherever it does business. For more information, visit www.cargill.com.

At Cargill, we believe that employees must have the opportunity to do what they do best every day. We want to understand the things that you do better than others - the talents that you rely on to succeed. As part of the application process, you may be asked to complete an online assessment. The assessment will help us determine whether our jobs will allow you to use your unique talents to their full potential.

Cargill is an Equal Opportunity Employer.